

**Vacancy Announcement  
Full-Time Pastor**

**Mount Olive Baptist Church, East Knoxville, Inc.  
1601 Dandridge Avenue  
Knoxville, Tennessee 37915**

**Opening Date: February 3, 2025  
Closing Date: March 31, 2025**

The Mount Olive Baptist Church, East Knoxville, Inc. Pastoral Search Committee is accepting applications for the position of pastor. Mount Olive has been in existence for over 169 years. The congregation is predominantly African American, and the church is located downtown Knoxville, Tennessee.

**Position Title:** Pastor, Mount Olive Baptist Church

**Principal Function:** The pastor is responsible for shepherding the Mount Olive Baptist Church (MOBC) congregation by providing spiritual and administrative leadership of the church, proclaiming the Gospel to the church and surrounding community, providing pastoral care to meet the needs of persons in the church and outreach leadership to minister to those who are un-churched.

**Responsibilities:**

1. **Provide Spiritual Leadership:** Proclaim the Gospel through preaching and personal witness. Develop and maintain a consistent schedule of preaching and teaching, dependent on the Holy Spirit, and centered on the scriptural applications delineated in 2 Timothy 3:16. Lead worship services, ordinances, funerals and weddings. Lead members to trust and love God so much that they desire to serve Him. Lead members to love one another and their neighbors. Encourage stewardship and mission outreach. Work with worship leaders and others in planning, coordinating, implementing and evaluating worship services.
2. **Provide Pastoral Leadership:** Visit MOBC members. Lead and train deacons, trustees, staff and members of the church in providing compassionate visitation of members. Counsel with members and others in times of crisis. Mentor and provide spiritual guidance to staff. Provide coaching and evaluation to other teachers of the Word within the staff and/or congregation as needed to ensure consistent, biblically sound and Spirit-led instruction to the congregation. Ensure that MOBC leadership is reflective of the diversity of the membership and surrounding community.
3. **Provide Outreach Leadership:** Train, organize and lead members to do visitation of and witnessing to un-churched persons. Ensure that the church is engaged in regular outreach and revival activities and programs.
4. **Provide Administrative Leadership:** Lead in the development of church ministries and programs. Supervise church employees according to church policy. Ensure that needed workers are selected and resources are obtained to achieve church goals and objectives. Lead the development of policies which help members participate in activities, ministries and programs in an orderly manner. Lead the church to develop monthly and/or annual calendars for church programs and activities. Ensure that people, monetary and other resources are attained and available to support MOBC.

**The successful candidate must meet the following qualifications:**

- Possess a Bachelor's Degree; preference will be given to a candidate who possesses a Master of Divinity Degree or a Doctoral Degree from a regionally accredited seminary, Bible College, or Divinity School in the United States
- At least five (5) years pastoral experience in a Baptist Church
- At least five (5) years administrative experience, including supervision of ministries and staff
- Affirm and actively utilize women in ministry as preachers and deacons
- Strong proponent of missions, evangelism, and Christian education
- Proponent of continuing education and personal growth.

**Interested candidates should submit:**

1. A resume or letter of interest

**Send by email to:** [mobcpersonnel1601@gmail.com](mailto:mobcpersonnel1601@gmail.com)

**OR**

**Send by USPS mail to:**

**Mount Olive Baptist Church PSC  
P.O. Box 23228  
Knoxville, TN 37933**

2. An electronic link to a recent (within the last six months) recorded sermon to [mobcpersonnel1601@gmail.com](mailto:mobcpersonnel1601@gmail.com)
3. Compensation expectation.

**Information must be received no later than March 3, 2025.**

**The PSC will acknowledge receipt of all resumes and letters of interest. All information presented will be treated as confidential. Final candidates must consent to a Criminal History Background Check, Substance Abuse History Check and a Financial History Review (performed through an outside agency for complete confidentiality).**